

October 17, 2011

Dear St. Luke's Members and Friends:

It is our privilege to write you and share updates regarding this important phase of "beginnings" with our new senior pastor, Rob Fuquay. Rob and his family have expressed appreciation of, and amazement at, the generosity of the St. Luke's congregation. They have been welcomed warmly by so many. They are thoroughly enjoying getting acquainted with the St. Luke's family.

Certainly a major portion of the Leadership Transition Team's work was securing a new senior pastor, but now we are in our final phase: actual transition to this new era of leadership. Part of what we have done with Rob is set a six-month transition plan that includes:

- Intentional staff connections
- Welcoming events for the whole church, including the Service of Installation
- Introduction events for Rob with ministry areas
- Introductions for Rob with community leaders and other UM pastors
- Listening Sessions for Rob with leadership groups in the church
- Listening/Getting Acquainted Opportunities for Rob with members/participants

Much of this strategy has been broken into two 90-day phases. The first 90 days included staff events, leadership feedback, and some introductions to ministry areas and community leaders. November marks the beginning of the second 90-days phase. This is where you come in! Rob will have 60-75 minute sessions to meet with small groups in the church to learn from you what has been meaningful about St. Luke's and what hopes and dreams you have for the future. While this could take much longer than 90 days, we will use the next three months to see what kind of response we get and plan as many as needed.

The quickest way to schedule is to go to www.stlukesumc.com where you can find information and a link that will take you to dates and times and a form to sign up. We will also have sign-up sheets available after all Sunday services on October 30 and November 6. Please note - if you attended a ministry area meeting with Rob where you had a chance to share your loves and dreams for St. Luke's, you will not need to attend another. Also, leaders who attended a feedback session with Rob do not need to attend.

Thank you again for all you are doing to make this transition positive and exciting as we look forward to what God will do through St. Luke's in this next chapter.

Blessings,

Rob French, Nancy Lange, Dick Lautzenheiser, Jennifer Todd, Margaret Wood and Sara Cobb
Leadership Transition Team