Ministries & Support		2
Williattics & Support	Total	%
11/13/2019	Comp& Benefits	2020 SPRC
St. Luke's 2019 Charge Conference approval	compa benefits	2020 31 NC
scheduled for December 1, 2019		
Worship		
Adult Music		
Contract Musicians & Section Leaders		
Handbell		
Children's Music		
Worship		
AV Media		
Live Nativity		
Sunday Morning Guest Experiences		
Guest Experiences/Communications 50%		
	¢ 1 042 644 72	20%
	\$ 1,012,641.73	30%
Grow		
Adult Discipleship Men's Ministry		
·		
Young Adults Bookstore		
Family Ministry		
Children's Education		
Child Care/Sunday Morning/Special Needs		
Youth Ministries		
Guest Experiences		
New Here Ministry		
Communications/Guest Experience 25%		
Communications/Guest Experience 25%	¢961.049	
	\$861,048	26%
Missions & Mobilization/Care		
Outreach		
Premarriage Seminars		
Women's Ministry		
Social Justice		
Outreach & Mobilization Dept Expenses		
Missions/Special Projects/Partners		
Care Ministry		
Care Ministry		
Spiritual Life Center (Contemplation & Justice)		
Guest Experiences/Communication 25%		
	\$471,401	14%

020		2020 total budget	
<b>Expense Dollars</b>	Total	%	
\$41,400			
\$68,000			
\$1,620			
\$11,250			
\$24,700			
\$77,250			
\$15,000			
600.075			
\$68,875	A4 000 P0P		
\$308,095	\$1,320,737	20.3%	
\$21,000			
\$3,900			
\$3,550			
\$97,000			
470 505			
\$73,535			
\$22,680			
\$103,475			
Ć4F 000			
\$15,000			
\$34,438	64 335 G3G	40.00/	
\$374,578	\$1,235,626	19.0%	
40.000			
\$2,300			
\$1,500			
\$5,200			
\$31,600			
\$140,000			
¢47.400			
\$47,100			-
\$17,850 \$34,437			
	Č754-000	11 50/	
\$279,987	\$751,388	11.5%	

Administration/Operations		
Administration		
IT (Computers, Software, Servers & Web)		
Stewardship / Consultants etc		
All Church Programming, GLS/Emerging Ministry		
Hospitality/Kitchen Ministry		
	\$699,974	21%
Facilities & Grounds		
Building Maintenance/Housekeeping		
Insurance		
Utilities		
Deferred Maintenance/Capital Improvements		
Safety & Security		
Mortgage		
	\$302,795	9%
GRAND TOTAL	\$3,347,860	100%
* Church Apportionments:		

Our commitment to support the Indiana Conference and the wider church is to contribute 10 shows 8% because it also includes funding received and immediately passed on to the Minist part of the St. Luke's income. (Examples include: Outreach Partners such as Crooked Creek Foliation Trips)

Compensation & Benefits	51%	\$3,347,860
Expenses	49%	\$3,168,549
Ministry Expenses	59%	\$3,857,751
Infrastructure: Administration/Operations/Facilities	41%	\$2,658,658

\$550,000	\$550,000	8%	
\$98,720			
\$255,941			
\$30,700			
\$34,050			
\$56,500			
\$475,911	\$1,175,885	18.0%	
\$439,050			
\$72,800			
\$317,000			
\$160,000			
\$83,200			
\$107,928			
\$1,179,978	\$1,482,773	22.8%	
\$3,168,549	\$6,516,409	100%	
% of each month's inc			
ry Partner or organization ood Pantry, Back to S			
· · · · · · · · · · · · · · · · · · ·	choor Extravaganz	a ana roatn	